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UNITED STATES CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

FPM LETTER NO. 792-7

Washington, D.C. 20415
June 17, 1974

SUBJECT: Federal Civilian Employee Alcoholism and Drug Abuse Program

STATINTL

Heads of Departments and Independent Establishments:

1. Public Law 92-255 approved March 21, 1972, provides that the Civil Service Commission shall be responsible for developing and maintaining, in cooperation with the Director of the President's Special Action Office for Drug Abuse Prevention and with other Federal agencies and departments, appropriate prevention, treatment, and rehabilitation programs and services for drug abuse among civilian employees.
2. In furtherance of their responsibilities under Public Law 92-255, the Special Action Office has issued regulations, 38 Federal Register 33744 (December 6, 1973), interpreting section 408 of that statute, "Confidentiality of patient records." The provisions of section 408 and the interpreting regulations are an integral part of the Federal Civilian Employee Drug Abuse Program; a copy of the regulations is attached.
3. Prior to developing this instruction, CSC Bulletin No. 792-8 of October 5, 1972, asked for the benefit of agency thinking and experience in the drug area. The responses received were considered in forming policy and program direction.
4. This instruction supplements and amends FPM Letter No. 792-4 of July 7, 1971, Subject: Federal Civilian Employee Alcoholism Programs.
5. By November 1, 1974, the head of each department and agency with Federal civilian employees shall, after appropriate consultation with labor organizations, supplement or amend their Federal Civilian Employee Alcoholism Program instruction, in accordance with the attachments. Provisions of the revised policy statement shall be made available to all employees.

Regional Office or Bureau of Retirement, Insurance, and Occupational
INQUIRIES: Health, Occupational Health Division, 63-27672 or Code 101, ext. 27672

CSC CODE 792 - Health Program

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A copy of departmental and agency headquarters level instructions implementing this instruction should be forwarded to the Bureau of Retirement, Insurance, and Occupational Health by November 8, 1974.

By direction of the Commission:



Bernard Rosen
Executive Director

Attachments